



Smoking is injurious to health. Therefore, the Management of Halcyon and Liber Limited prohibits smoking of any sort, inhalation or chewing of tobacco is prohibited on all our worksites, offices, fabrication yards, workshops, vehicles, plant and equipment.

Smoking has serious health consequences for not only the smoker, but also for the non-smokers around them.

Smoking is only permitted in areas designated “**SMOKING AREA**”, which are marked with appropriate ‘Smoking Permitted’ signs.

All line Managers and Supervisors are responsible for implementing and enforcing this policy.

The **HSE** and **SECURITY** Departments as well as responsible persons hosting visitors/vendors must ensure that the visitors/vendors are briefed on the provisions of this policy and that they comply with the policy throughout their stay.

Disciplinary actions await anyone caught violating the provisions of this policy.

Signed for and on behalf of the Management.